

ENVIRONMENTAL PERFORMANCE

ENERGY CONSUMPTION BY TYPE OF FUEL			
Natural Gas (MWh)	10,723,779	8,285,856	9,165,489
Diesel and gasoline (MWh)	15,005	15,681	17,052
LPG (MWh)	29	13.98	20.92
Electric power from the grid (MWh)	18,106	28,488	32,139
Total (MWh)	10,756,919	8,330,039	9,214,700

ENERGY CONSUMPTION BY ASSET			
Pipelines (MWh)	2,545,983	2,183,662	2,132,188
Terminals (MWh)	-	-	4,144
Distribution (MWh)	3,948	3,475	4,103
LNG storage and regasification terminal (MWh)	274,042	290,023	296,348
Combined-cycle power generation asset (MWh)	7,928,203	5,842,928	6,762,854
Wind power generation assets (MWh)	4,743	5,041	9,984
Solar power generation assets (MWh)	-	4,910	5,080
Total (MWh)	10,756,919	8,330,039	9,214,700

POWER GENERATION BY ENERGY SOURCE			
Natural Gas (MWh)	3,719,498	2,703,149	3,164,324
Wind (MWh)	1,334,227	1,299,568	1,197,250
Solar (MWh)	371,382	696,654	1,349,363
Total (MWh)	5,425,107	4,699,371	5,710,937

COST OF PURCHASING ELECTRICITY			
Pipelines (US\$)	-	\$899,044	\$808,016
Terminals (US\$)	-	\$0	\$244,979
Distribution (US\$)	-	\$67,562	\$64,901
LNG storage and regasification terminal (US\$)	-	\$0	\$0
Combined-cycle power generation asset (US\$)	-	\$390,272	\$390,965
Wind power generation assets (US\$)	-	\$394,220	\$261,561
Solar power generation assets (US\$)	-	\$1,805	\$359,895
Total (US\$)	-	\$1,752,904	\$2,130,317

COST OF PURCHASING FUELS FOR ENERGY CONSUMPTION			
Pipelines (US\$)	-	\$20,517,768	\$28,329,196
Terminals (US\$)	-	\$0	\$69,407
Distribution (US\$)	-	\$273,993	\$378,956
LNG storage and regasification terminal (US\$)	-	\$0	\$0
Combined-cycle power generation asset (US\$)	-	\$54,944,762	\$118,475,871
Wind power generation assets (US\$)	-	\$37,134	\$196,276
Solar power generation assets (US\$)	-	\$29,517	\$81,630
Total (US\$)	-	\$75,803,175	\$147,531,335

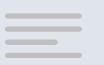
TOTAL ENERGY CONSUMPTION COSTS			
Total energy consumption costs (US\$)	\$86,452,883	\$77,556,079	\$149,661,652

GAS TRANSPORTED AND DISTRIBUTED			
Gas transportation (MMBtu)	1,399,290,903	1,376,410,387	1,550,737,193
Average daily transportation (MMBtu)	3,833,674	3,760,684	4,248,593
Gas distribution to residential customers (MMBtu)	1,973,316	2,081,028	2,064,658
Gas distribution to commercial customers (MMBtu)	1,315,508	1,175,636	1,339,420
Gas distribution to industrial customers (MMBtu)	28,761,886	26,838,738	31,360,247
Gas transferred to third parties (MMBtu)	38,738	32,931	5,289
Total Gas Distributed (MMBtu)	32,089,448	30,128,333	34,769,614
Total Gas Transported and Distributed (MMBtu)	1,431,380,351	1,406,538,720	1,585,506,807

SMART METER			
Total meters installed that are smart meters	1.04%	8.34%	15.13%

IENOVA SCOPE 1 GHG EMISSIONS			
Carbon dioxide (tCO ₂)	2,179,160	1,691,923	1,855,783
Methane (tCH ₄)	5,965	5,010	5,246
Nitrous Oxide (tNO ₂)	4.20	2.47	3.75
Carbon dioxide equivalent (tCO ₂ e)	2,347,431	1,833,278	2,003,902

⁵ Percentages may not total 100 due to rounding



ESG Performance

SEMPRA INFRASTRUCTURE MEXICO

ENVIRONMENTAL PERFORMANCE

SCOPE 1 EMISSIONS BROKEN DOWN BY TYPE OF ASSET			
Pipelines	27%	30%	26%
Terminals	-	-	0%
Distribution	2%	2%	3%
LNG storage and regasification terminal	2%	2%	3%
Combined-cycle power generation asset	68%	64%	68%
Wind power generation assets	0%	0%	0%
Solar power generation assets	0%	0%	0%

IENOVA SCOPE 2 GHG EMISSIONS			
Carbon dioxide equivalent (tCO ₂ e)	7,947	10,636	11,779

SCOPE 2 EMISSIONS BROKEN DOWN BY TYPE OF ASSET			
Pipelines	42%	42%	37%
Terminals	0%	0%	7%
Distribution	5%	3%	2%
LNG storage and regasification terminal	0%	0%	0%
Combined-cycle power generation asset	30%	33%	19%
Wind power generation assets	23%	14%	20%
Solar power generation assets	0%	8%	15%

IENOVA SCOPE 3 GHG EMISSIONS			
Natural gas sold to customers (tCO ₂ e)	17,913,714	18,372,080	19,883,854
Employee air travel (tCO ₂ e)	1,149	73	458

CARBON INTENSITY FROM POWER GENERATION			
GHG emissions intensity (tCO ₂ e/MWh)	0.29	0.25	0.235

AVOIDED GHG EMISSIONS THROUGH RENEWABLE POWER GENERATION			
Avoided GHG emissions (tCO ₂ e)	852,701	986,134	1,077,217

FUGITIVE EMISSIONS RATE			
Pipelines	0.0105%	0.0097%	0.0086%
Distribution	0.2788%	0.274%	0.274%
Storage terminals	0.0063%	0.0063%	0.0063%

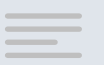
OTHER EMISSIONS			
NOx (ton)	866	736	715
SOx (ton)	-	9	10
Particulate matter (ton)	-	115	110
Volatile organic compounds (ton)	-	83	79

WATER USE BY EXTRACTION SOURCE			
Ground water (m ³)	13,738	6,040	9,308
Municipal discharge water (m ³)	5,457,266	4,873,995	5,043,114
Water from third parties (m ³)	13,140	6,046	19,667
Ocean water (m ³)	94,234,845	98,596,740	97,321,342
Total (m ³)	99,718,989	103,482,821	102,393,431

WATER DISCHARGE BY DESTINATION			
Water discharged in the same or better conditions than when it was first withdrawn	95%	96%	96%
Municipal water treatment plants (m ³)	9,117	12,088	12,633
Surface water (m ³)	766,869	1,323,735	862,483
Ocean water (m ³)	94,111,796	98,491,764	97,214,434
Total (m ³)	94,887,782	99,827,588	98,089,549

WATER CONSUMPTION INTENSITY FROM POWER GENERATION			
Water consumption intensity (m ³ /MWh)	1.01	1.04	0.88

WATER STRESS			
Assets in operation located in water stress areas	92%	96%	97%
Assets under construction located in water stress areas	70%	100%	100%



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SEMPRA INFRASTRUCTURE MEXICO

ENVIRONMENTAL PERFORMANCE

HAZARDOUS WASTE BY DISPOSAL METHOD			
Recycling or reuse (ton)	5	-	1.30
Energy recovery (ton)	5	8	30
Incineration (ton)	-	5	0.40
Waste treatment (ton)	-	-	2,999
Disposal in authorized sites (ton)	65	63	254
Total (ton)	75	75	3,284

NON-HAZARDOUS WASTE BY DISPOSAL METHOD			
Recycling or reuse (ton)	428	2.97	50.56
Energy recovery (ton)	-	51.26	15.65
Waste treatment (ton)	-	-	26.23
Disposal in authorized sites (ton)	8,175	6,643	7,636
Total (ton)	8,603	6,697	7,729

SPILLS			
Volume of significant spills ⁶ (m ³)	0	0	0

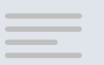
ENVIRONMENTAL MANAGEMENT SYSTEM			
Assets that have been ISO 14001 certified	36%	50%	56%
Assets with verifications and certifications from expert third-parties	0%	65%	38%
Assets with internal verifications and audits	-	50%	82%
Power generation capacity of ISO14001 certified assets (MW)	780	780	780

ENVIRONMENTAL VIOLATIONS			
Number of violations with economic sanctions	0	0	0
Significant sanctions	0	1	0
Total value of fines (US\$)	0	\$126,625	0
Total value of fines that have not been imposed (US\$)	0	0	0
Number of litigations	0	0	0

SPECIES OF FAUNA LOCATED WITHIN OUR ASSETS THAT ARE PART OF THE IUCN RED LIST OF THREATENED SPECIES			
Number of species in critical danger	-	1	0
Number of species in danger	-	0	0
Number of vulnerable species	-	0	2
Number of threatened species	-	2	2
Number of low-concern species	-	56	133

SPECIES OF FLORA LOCATED WITHIN OUR ASSETS THAT ARE PART OF THE IUCN RED LIST OF THREATENED SPECIES			
Number of species in critical danger	-	0	0
Number of species in danger	-	1	0
Number of vulnerable species	-	1	1
Number of threatened species	-	1	4
Number of low-concern species	-	39	44

⁶ As per PROFEPA criteria, a spill is considered significant when it is greater than 1m³



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SEMPRA INFRASTRUCTURE MEXICO

ENVIRONMENTAL PERFORMANCE

BIODIVERSITY INDICATORS FLORA	NUMBER OF RELOCATED SPECIES	PERCENTAGE OF RELOCATED SPECIES	SURVIVAL OF RELOCATED SPECIES	SURVIVAL GOAL ESTABLISHED FOR RELOCATED SPECIES
Ojinaga-El Encino Pipeline	3,667	100%	86%	85%
Sonora Pipeline (Sásabe-Guaymas segment)	653	100%	95%	85%
Sonora Pipeline (Guaymas-El Oro Segment)	4,672	100%	94%	85%
Empalme Lateral	0	100%	93%	85%
San Isidro-Samalayuca Pipeline	460	100%	90%	85%

BIODIVERSITY INDICATORS FAUNA	NUMBER OF RELOCATED SPECIES	PERCENTAGE OF RELOCATED SPECIES	SURVIVAL OF RELOCATED SPECIES	SURVIVAL GOAL ESTABLISHED FOR RELOCATED SPECIES
Energía Sierra Juárez	1	14%	-	-
Ventika	21	56%	-	-
Tepezalá Solar	2	11%	-	-
PIMA Solar	7	10%	-	-
Don Diego Solar	6	15%	-	-
Border Solar	7	23%	-	-



ESG Performance

SEMPRA INFRASTRUCTURE U.S.

ENVIRONMENTAL PERFORMANCE

ENERGY CONSUMPTION BY TYPE OF FUEL			
Natural Gas (MWh)	-	159	296
Diesel and gasoline (MWh)	203	1,716	1,053
LPG (MWh)	-	34,813	33,456
Electric power from the grid (MWh)	147,819	583,333	648,690
Total (MWh)	148,022	620,021	683,495

ENERGY CONSUMPTION BY ASSET			
Cameron LNG	145,978	616,206	678,890
Midstream	2,044	3,815	4,604

COST OF PURCHASING ELECTRICITY			
Cameron LNG (US\$)	\$15,161,486	\$20,426,842	\$35,525,287
Midstream (US\$)	\$171,258	\$228,501	\$300,586

COST OF PURCHASING FUELS FOR ENERGY CONSUMPTION			
Cameron LNG (US\$)	\$15,249	\$54,993	\$39,598
Midstream (US\$)	-	\$8,586	\$25,190

TOTAL ENERGY CONSUMPTION COSTS			
Cameron LNG (US\$)	\$15,176,735	\$20,481,834	\$35,564,885
Midstream (US\$)	\$171,258	\$237,087	\$325,776

SEMPRA LNG SCOPE 1 GHG EMISSIONS			
Carbon dioxide (tCO ₂)	483,349	1,774,372	1,637,348
Methane (tCH ₄)	423	1,271	362
Nitrous Oxide (tNO ₂)	0.92	2.91	2.91
Carbon dioxide equivalent (tCO ₂ e)	494,664	1,807,260	1,647,269

SCOPE 1 EMISSIONS BROKEN DOWN BY TYPE OF ASSET			
Cameron LNG	98%	97%	97%
Midstream	2%	3%	3%

SEMPRA LNG SCOPE 2 GHG EMISSIONS			
Carbon dioxide equivalent (tCO ₂ e)	1,471	1,970	233,138

SCOPE 2 EMISSIONS BROKEN DOWN BY TYPE OF ASSET			
Cameron LNG	-	-	99%
Midstream	100%	100%	1%

OTHER EMISSIONS			
NOx (ton)	640	1,625	761
SOx (ton)	5	12	3
Particulate matter (ton)	-	-	-
Volatile organic compounds (ton)	53	141	67

Performance



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SEMPRA INFRASTRUCTURE U.S.

ENVIRONMENTAL PERFORMANCE

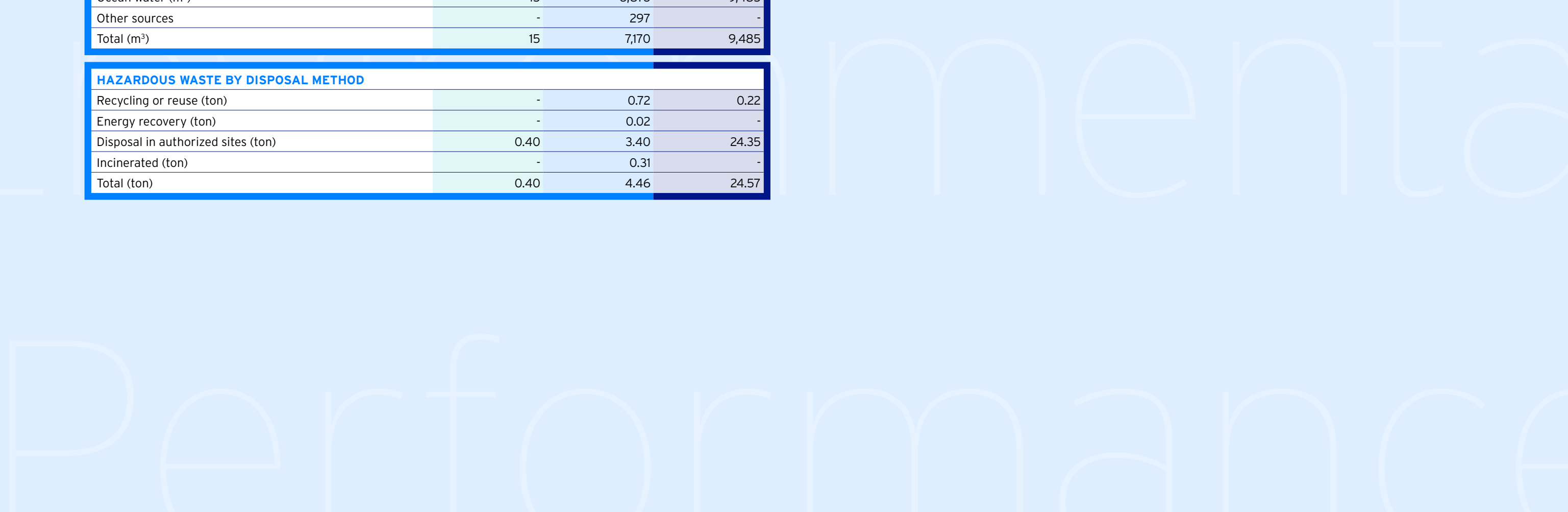
WATER USE BY EXTRACTION SOURCE			
Ground water (m ³)	-	-	-
Municipal discharge water (m ³)	29,844	31,797	27,851
Ocean water (m ³)	-	-	3,354
Total (m ³)	29,844	31,797	31,205

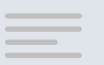
WATER DISCHARGE BY DESTINATION			
Percentage of water discharged in the same or better conditions than when it was first withdrawn	0%	23%	30%
Municipal water treatment plants (m ³)	-	-	-
Surface water (m ³)	-	-	-
Ocean water (m ³)	15	6,873	9,485
Other sources	-	297	-
Total (m ³)	15	7,170	9,485

HAZARDOUS WASTE BY DISPOSAL METHOD			
Recycling or reuse (ton)	-	0.72	0.22
Energy recovery (ton)	-	0.02	-
Disposal in authorized sites (ton)	0.40	3.40	24.35
Incinerated (ton)	-	0.31	-
Total (ton)	0.40	4.46	24.57

NON-HAZARDOUS WASTE BY DISPOSAL METHOD			
Recycling or reuse (ton)	26	404	583
Disposal in authorized sites (ton)	1,778	2,802	2,338
Total (ton)	1,804	3,205	2,920

ENVIRONMENTAL VIOLATIONS			
Number of violations with economic sanctions	-	-	0
Significant sanctions	-	-	0
Total value of fines (US\$)	-	-	0
Total value of fines that have not been imposed (US\$)	-	-	0
Number of litigations	-	-	0





ESG Performance

SEMPRA INFRASTRUCTURE MEXICO

SOCIAL PERFORMANCE

WORKFORCE			
Total number of employees	1,300	1,488	1,794

WORKFORCE BY SEX			
Men	913	1,045	1,272
Women	387	443	522

WORKFORCE BY AGE			
20-29	244	290	385
30-39	548	626	761
40-49	367	426	452
50-59	114	116	169
60-69	25	28	26
Over 70 years old	2	2	1

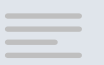
WORKFORCE BY PROFESSIONAL CATEGORY			
Group President	1	1	1
CEO	1	1	0
VP Sr	7	7	6
VP	2	1	2
Senior Director	1	5	4
Director	28	26	25
Deputy Director	3	5	6
Senior Management	22	29	31
Manager	140	137	189
Department Head or Supervisor	303	349	373
Individual Contributor	792	927	1,157

WORKFORCE BY NATIONALITY			
Mexican	1,292	1,482	1,780
Foreign	8	6	14

WORKFORCE BY NATIONALITY AND PROFESSIONAL CATEGORY (NON-MEXICAN)			
Group President	0	0	0
CEO	0	0	0
VP Sr	1	0	0
VP	0	0	0
Senior Director	0	0	0
Director	1	1	1
Deputy Director	0	0	0
Senior Management	0	0	0
Manager	3	2	5
Department Head or Supervisor	1	1	3
Individual Contributor	2	2	5

MEN IN THE WORKFORCE BY AGE GROUP			
20-29	162	192	267
30-39	368	423	533
40-49	259	304	311
50-59	100	99	138
60-69	22	25	22
Over 70 years old	2	2	1

MEN IN THE WORKFORCE BY PROFESSIONAL CATEGORY			
Group President	1	1	0
CEO	0	0	0
VP Sr	6	7	6
VP	2	1	2
Senior Director	0	3	2
Director	19	17	17
Deputy Director	3	5	5
Senior Management	14	18	20
Manager	103	101	132
Department Head or Supervisor	206	229	250
Individual Contributor	559	663	838



ESG Performance

SEMPRA INFRASTRUCTURE MEXICO

SOCIAL PERFORMANCE

WORKFORCE BY TYPE OF CONTRACT			
Undefined	1,058	1,243	1,563
Temporary	242	245	231
Part-time	0	0	0
Full-time	1,300	1,488	1,794

WOMEN IN THE WORKFORCE BY AGE GROUP			
20-29	82	98	118
30-39	180	203	228
40-49	108	122	141
50-59	14	17	31
60-69	3	3	4
Over 70 years old	0	0	0

WOMEN IN THE WORKFORCE BY PROFESSIONAL CATEGORY			
Group President	0	0	1
CEO	1	1	0
VP Sr	1	0	0
VP	0	0	0
Senior Director	1	2	2
Director	9	9	8
Deputy Director	0	0	1
Senior Management	8	11	11
Manager	37	36	57
Department Head or Supervisor	97	120	124
Individual Contributor	233	264	318

WORKFORCE BY NATIONALITY AND PROFESSIONAL CATEGORY (MEXICAN)			
Group President	1	1	1
CEO	1	1	0
VP Sr	6	7	6
VP	2	1	2
Senior Director	1	5	4
Director	27	25	24
Deputy Director	3	5	6
Senior Management	22	29	31
Manager	137	135	184
Department Head or Supervisor	302	925	370
Individual Contributor	790	925	1,152

WOMEN IN THE WORKFORCE BY TYPE OF CONTRACT			
Undefined	339	389	472
Temporary	48	54	50
Part-time	0	0	0
Full-time	387	443	522

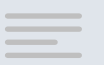
MEN IN THE WORKFORCE BY TYPE OF CONTRACT			
Undefined	719	854	1091
Temporary	194	191	181
Part-time	0	0	0
Full-time	913	1045	1272

WOMEN IN STRATEGIC POSITIONS			
Top Management	30%	29%	29%
Junior Management	32%	34%	33%
All Management	30%	32%	32%
% of management with revenue- generating functions	56%	40%	27%

NEW HIRES BY SEX			
Men	221	241	291
Women	108	101	107

NEW HIRES BY AGE			
20-29	107	111	144
30-39	138	148	170
40-49	60	69	53
50-59	21	14	25
60-69	3	0	6
Over 70 years old	0	0	0

HIRING RATE BY AGE			
20-29	44%	38%	37%
30-39	25%	24%	22%
40-49	16%	16%	12%
50-59	18%	12%	15%
60-69	12%	0%	23%
Over 70 years old	0%	0%	0%



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SEMPRA INFRASTRUCTURE MEXICO

SOCIAL PERFORMANCE

HIRING RATE FOR WOMEN BY AGE			
20-29	16%	14%	34%
30-39	9%	7%	22%
40-49	5%	4%	11%
50-59	3%	1%	3%
60-69	0%	0%	0%
Over 70 years old	0%	0%	0%

HIRING RATE FOR MEN BY AGE			
20-29	28%	24%	39%
30-39	17%	16%	22%
40-49	11%	13%	12%
50-59	16%	11%	17%
60-69	12%	0%	27%
Over 70 years old	0%	0%	0%

INTERNAL HIRES			
Number of open positions	329	456	510
Number of open positions filled by internal candidates	187	119	131
Percentage of internal hires	57%	26%	26%

PERFORMANCE EVALUATIONS			
Men	-	685	1,125
Women	-	318	483

TOTAL HIRING COSTS			
Annual costs (US\$)	\$171,600	\$195,560	\$198,200
Cost by employees (US\$/employee)	\$522	\$572	\$498

TURNOVER RATE			
Voluntary	5%	6%	5%
Involuntary	3%	4%	4%
Total	8%	10%	9%

TURNOVER RATE BY SEX			
Number of men that left the organization	74	109	113
Number of women that left the organization	26	45	40
Turnover rate (men)	8%	10%	9%
Turnover rate (women)	7%	10%	8%

TURNOVER RATE BY AGE GROUP			
20-29	5%	10%	13%
30-39	9%	11%	8%
40-49	7%	8%	7%
50-59	6%	10%	5%
60-69	12%	32%	19%
Over 70 years old	0%	0%	0%

FREEDOM OF ASSOCIATION			
Unionized women	2	3	1
Unionized men	28	27	44
Percentage of unionized employees	2%	2%	3%

PARENTAL LEAVE			
Women who took parental leave	10	10	9
Percentage of women who went back to work after parental leave	77%	100%	89%
Percentage of women who were still working at IEnova 12 months after their leave	77%	100%	100%
Men who took parental leave	42	38	30
Percentage of men who went back to work after parental leave	100%	100%	100%
Percentage of men who were still working at IEnova 12 months after their leave	100%	100%	100%

ESG Performance

SEMPRA INFRASTRUCTURE MEXICO

2019 2020 2021

SOCIAL PERFORMANCE

WAGE RATIO BY GENDER			
Executives	102%	105%	103%
Managerial	108%	103%	109%
Non-managerial	105%	102%	103%
Overall	109%	106%	103%

TOTAL EMPLOYEE-RELATED EXPENSES			
Total employee-related expenses (US\$)	78,084,654	106,975,026	\$159,197,766

GENERAL TRAINING			
Number of women who received training	388	451	566
Number of men who received training	927	1,077	1,377
Training hours for women	8,320	14,883	11,534
Training hours for men	30,225	42,697	34,195
Total training hours	38,545	57,580	45,729

GENERAL TRAINING HOURS BY PROFESSIONAL CATEGORY			
Executive chairman	0	0	0
CEO	7	3	2
Executive VP	14	33	9
VP	5	4	19
Senior Director	11	144	49
Director	103	595	470
Deputy Director	6	86	50
Senior Management	120	707	856
Manager	2,074	4,689	5,177
Department Head or Supervisor	7,369	15,123	9,334
Individual Contributor	28,835	36,196	29,763

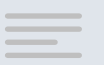
HEALTH & SAFETY TRAINING			
Number of women who received training	-	322	292
Number of men who received training	-	816	905
Total number of employees who received training	-	1,138	1,197
Training hours for women	-	3,533	3,635
Training hours for men	-	16,079	16,700
Total training hours	-	19,611	20,336

HEALTH & SAFETY TRAINING HOURS BY PROFESSIONAL CATEGORY			
Executive chairman	-	0	0
CEO	-	0	0
Executive VP	-	8	0
VP	-	0	1
Senior Director	-	14	1
Director	-	64	21
Deputy Director	-	6	4
Senior Management	-	42	21
Manager	-	750	821
Department Head or Supervisor	-	3,563	3,479
Individual Contributor	-	15,165	15,989
Total training hours	-	19,611	20,336

HUMAN RIGHTS TRAINING			
Number of women who received training	108	430	534
Number of men who received training	221	962	1,286
Total number of employees who received training	329	1,392	1,820
Training hours for women	54	505	300
Training hours for men	111	1,143	760
Total training hours	165	1,648	1,060
Percentage of the security personnel trained	19%	71%	100%

CODE OF ETHICS TRAINING			
Percentage of women who received training	100%	100%	100%
Percentage of men who received training	100%	100%	100%
Total number of employees who received training	100%	100%	100%

TRAINING INVESTMENT			
Total investment (US\$)	1,757,986	1,227,502	1,781,602
Total number of employees who received training	1,315	1,529	1,943
Percentage of employees who received trainings	100%	100%	100%
Average investment per employee (US\$/employee)	1,337	803	917



ESG Performance

SEMPRA INFRASTRUCTURE MEXICO

SOCIAL PERFORMANCE

GPTW RESULTS (EMPLOYEE ENGAGEMENT)			
Trust Index TI	86%	91%	89%

GPTW (EMPLOYEE ENGAGEMENT) RESULTS FOR WOMEN			
Credibility	85%	91%	88%
Respect	82%	90%	87%
Impartiality	82%	90%	88%
Pride	89%	95%	93%
Camaraderie	88%	94%	92%
Gestalt	90%	97%	92%
Trust Index TI	85%	92%	89%

GPTW (EMPLOYEE ENGAGEMENT) RESULTS FOR MEN			
Credibility	86%	89%	88%
Respect	84%	88%	88%
Impartiality	85%	88%	88%
Pride	92%	94%	93%
Camaraderie	90%	93%	92%
Gestalt	92%	93%	94%
Trust Index TI	87%	90%	89%

HEALTH & SAFETY INDICATORS (EMPLOYEES) ⁷			
Hours worked	3,027,471	3,661,996	4,041,526
Recorded accidents	3	2	6
Lost time accident	3	0	3
Total days lost from accidents	194	0	154
Number of fatalities	0	0	0
TRIR	0.20	0.11	0.30
LTAR	0.20	0.00	0.15

HEALTH & SAFETY INDICATORS (CONTRACTORS)			
Hours worked	9,816,958	17,322,683	11,634,096
Recorded accidents	14	29	33
Lost Time Accident Rate	6	14	15
Total days lost from accidents	138	479	485
Number of fatalities	0	0	0
TRIR	0.29	0.33	0.57
LTAR	0.12	0.16	0.26

HEALTH & SAFETY INDICATORS (EMPLOYEES + CONTRACTORS)			
Hours worked	12,844,429	20,984,679	15,675,622
Recorded accidents	17	31	39
Lost Time Accident Rate	9	14	18
Total days lost from accidents	332	479	639 ⁸
Number of fatalities	0	0	0
TRIR	0.26	0.30	0.50
LTAR	0.14	0.13	0.23

DRILLS			
Total drills	104	176	199
Drills in which specialized organizations participated	30	43	74

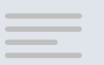
VERIFICATIONS			
Internal	335	423	497
External	42	68	57

COURSES ON HEALTH & SAFETY			
Total courses offered	1,106	1,167	1,581

HEALTH & SAFETY VIOLATIONS AND SANCTIONS			
Total Number of violations	0	0	0
Number of economic sanctions	0	0	0
Amount of economic sanctions (US\$)	0	0	0

⁷ Health & Safety data for total employee hours worked for 2019 were updated.

⁸ As of the date reported, two cases remained open and accruing days.



ESG Performance

SEMPRA INFRASTRUCTURE MEXICO

SOCIAL PERFORMANCE

SUPPLIERS			
Number of suppliers	1,248	1,277	1,329

DIVERSITY IN SUPPLY CHAIN			
Local suppliers	1,137	1,188	1,232
Foreign suppliers	111	89	97

INVESTMENT IN SUPPLY CHAIN			
Local suppliers (US\$ millions)	\$636	\$117	\$395
Foreign suppliers (US\$ millions)	\$379	\$23	\$25

CRITICAL SUPPLIERS			
Number of tier 1 critical suppliers	160	369	369
Number of tier 2 critical suppliers	0	6	6
Total percentage of the supply chain spend allocated to critical suppliers	43%	80%	71%

SUPPLY CHAIN ASSESSMENT			
Number of critical suppliers with ESG evaluation	-	232	232
Number of ESG corrective plans developed	39	-	31

TIER 1 SUPPLIER CLASSIFICATION BY ESG RISK			
Number of low-risk suppliers	8	15	15
Number of mid-risk suppliers	61	143	143
Number of high-risk suppliers	39	74	74

TIER 2 SUPPLIER CLASSIFICATION BY ESG RISK			
Number of low-risk suppliers	-	0	0
Number of mid-risk suppliers	-	3	3
Number of high-risk suppliers	-	1	1

DONATIONS GRANTED BY FUNDACIÓN SEMPRA INFRAESTRUCTURA ⁹			
Education (US\$)	\$ 244,743	\$ 617,971	\$ 130,480
Environment (US\$)	\$ 364,999	-	\$ 9,680
Vulnerable Groups (US\$)	\$ 258,046	\$ 143,654	\$ 190,637
Community Services (US\$)	\$ 390,412	\$ 2,412,863	\$ 1,148,412
Total investment (US\$)	\$ 1,258,200	\$ 3,174,488	\$ 1,479,209

NUMBER OF PROJECTS SPONSORED BY FUNDACIÓN SEMPRA INFRAESTRUCTURA			
Education	8	7	7
Environment	8	0	1
Vulnerable Groups	11	9	13
Community Services	8	19	9
Total supported projects	35	35	30

ENVIRONMENT, H&S, AND COMPLIANCE INVESTMENT			
Investment in environment, safety, health, and compliance (US\$)	\$4,814,191	\$5,474,402	\$6,461,777

INDIGENOUS PEOPLES			
Number of incidents of violations involving the rights of indigenous peoples	0	0	0
Disputes with local communities and indigenous peoples	0	0	0

⁹ Formerly known as Fundación IEnova



ESG Performance

SEMPRA INFRASTRUCTURE U.S.

SOCIAL PERFORMANCE

WORKFORCE			
Total number of employees	339	386	391

WORKFORCE BY SEX			
Men	235	256	252
Women	104	130	138

WORKFORCE BY AGE			
18-25	-	-	1
25-35	-	-	52
35-45	-	-	128
45-55	-	-	123
55-65	-	-	70
Over 65 years old	-	-	16

WORKFORCE BY PROFESSIONAL CATEGORY			
Executives	-	-	15
Management	-	-	140
Individual Contributor	-	-	236

WORKFORCE BY TYPE OF CONTRACT			
Undefined	-	-	-
Temporary	-	-	-
Part-time	-	-	-
Full-time	-	-	390

WOMEN IN THE WORKFORCE BY AGE GROUP			
18-25	-	-	1
25-35	-	-	24
35-45	-	-	47
45-55	-	-	42
55-65	-	-	19
Over 65 years old	-	-	5

MEN IN THE WORKFORCE BY AGE GROUP			
18-25	-	-	0
25-35	-	-	28
35-45	-	-	81
45-55	-	-	81
55-65	-	-	51
Over 65 years old	-	-	11

WOMEN IN THE WORKFORCE BY PROFESSIONAL CATEGORY			
Executives	-	-	5
Management	-	-	42
Individual Contributor	-	-	91

MEN IN THE WORKFORCE BY AGE GROUP			
Executives	-	-	10
Management	-	-	98
Individual Contributor	-	-	144

WOMEN IN THE WORKFORCE BY TYPE OF CONTRACT			
Undefined	-	-	-
Temporary	-	-	-
Part-time	-	-	-
Full-time	-	-	138

MEN IN THE WORKFORCE BY TYPE OF CONTRACT			
Undefined	-	-	-
Temporary	-	-	-
Part-time	-	-	-
Full-time	-	-	252

WOMEN IN STRATEGIC POSITIONS			
Percentage of management with revenue-generating functions	22%	23%	25%



ESG Performance

SEMPRA INFRASTRUCTURE U.S.

SOCIAL PERFORMANCE

NEW HIRES BY AGE			
18-25	-	-	5
25-35	-	-	9
35-45	-	-	9
45-55	-	-	11
55-65	-	-	9
Over 65 years old	-	-	2

NEW HIRES BY SEX			
Men	-	-	28
Women	-	-	17

INTERNAL HIRES			
Number of open positions	-	52	59
Number of open positions filled by internal candidates	-	46	40
Percentage of internal hires	-	88%	68%

PERFORMANCE EVALUATIONS			
Men	-	-	242
Women	-	-	133

TOTAL HIRING COSTS			
Annual costs (US\$)	-	-	\$631,313
Cost by employees (US\$/employee)	-	-	\$13,724

TURNOVER RATE			
Voluntary	26%	5%	10%
Involuntary	6%	2%	2%
Total	32%	6%	12%

FREEDOM OF ASSOCIATION			
Unionized women	-	-	-
Unionized men	-	-	-

PARENTAL LEAVE			
Women who took parental leave	-	-	6
Percentage of women who went back to work after parental leave	-	-	100%
Percentage of women who were still working at SLNG 12 months after their leave	-	-	100%
Men who took parental leave	-	-	11
Percentage of men who went back to work after parental leave	-	-	100%
Percentage of men who were still working at SLNG 12 months after their leave	-	-	100%

WAGE RATIO BY GENDER			
Executives	-	-	112%
Management	-	-	90%
Individual Contributor	-	-	116%

TOTAL EMPLOYEE-RELATED EXPENSES			
Total employee-related expenses (US\$)	-	-	\$65,444,785

GENERAL TRAINING			
Number of women who received training	-	-	155
Number of men who received training	-	-	315
Training hours for women	-	-	955
Training hours for men	-	-	1,796
Total training hours	-	-	2,751



ESG Performance

SEMPRA INFRASTRUCTURE U.S.

SOCIAL PERFORMANCE

HEALTH & SAFETY INDICATORS (EMPLOYEES)			
Hours worked	594,284	649,577	1,183,248
Recorded accidents	0	0	0
Lost Time Accident Rate	0	0	0
Total days lost from accidents	0	0	0
Number of fatalities	0	0	0
TRIR	0	0	0
LTAR	0	0	0

HEALTH & SAFETY INDICATORS (CONTRACTORS)			
Hours worked	18,888,249	5,095,013	1,283,440
Recorded accidents	0	3	2
Lost Time Accident Rate	0	0	0
Total days lost from accidents	0	0	0
Number of fatalities	0	0	0
TRIR	0	0.12	0.31
LTAR	0	0	0

HEALTH & SAFETY INDICATORS (EMPLOYEES + CONTRACTORS)			
Hours worked	19,482,533	5,744,590	2,466,688
Recorded accidents	0	3	2
Lost Time Accident Rate	0	0	0
Total days lost from accidents	0	0	0
Number of fatalities	0	0	0
TRIR	0.25	0.10	0.16
LTAR	0.00	0.00	0.00

DRILLS			
Total drills	3	5	6
Drills in which specialized organizations participated	-	-	-

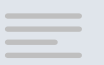
COURSES ON HEALTH & SAFETY			
Total training sessions	-	-	336

HEALTH & SAFETY VIOLATIONS AND SANCTIONS			
Total Number of violations	0	0	0
Number of economic sanctions	0	0	0
Amount of economic sanctions (US\$)	-	-	-

SUPPLIERS			
Number of suppliers	1,358	600	718

CORPORATE GIVING			
Charitable giving (cash) (US\$)	\$ 177,560	\$ 711,900	\$ 515,921
Non-Charitable Giving (lobbying fees excluded) (US\$)	\$ 309,377	\$ 388,880	\$ 433,412
In-kind giving: product or services donations, projects/partnerships or similar (US\$)	-	-	-
Total giving (US\$)	\$ 486,937	\$ 1,100,780	\$ 949,333





ESG Performance

SEMPRA INFRASTRUCTURE MEXICO

GOVERNANCE PERFORMANCE

NUMBER OF CUSTOMERS BY SEGMENT			
Pipelines	36	41	46
Distribution - residential customers	128,301	132,317	138,404
Distribution - commercial customers	3,728	3,851	3,992
Distribution - industrial customers	276	275	275
Power	15	15	15
Storage	9	9	9

CUSTOMER SATISFACTION SURVEY RESULTS			
Pipelines	98%	99%	98%
Distribution	92%	89%	88%
Power	90%	90%	95%

REPORTS RECEIVED (SI CONTIGO HELPLINE)			
External reports	10	20	23
Internal reports	46	18	61
Anonymous reports	37	16	45
Non-anonymous reports	19	22	39
Total reports received	56	38	84

REPORTS RECEIVED BY CATEGORY			
Discrimination and harassment at the workplace	16%	13%	10%
Problems among employees	39%	29%	46%
Protection of personal data	0%	0%	0%
Other issues	45%	58%	44%

CORRUPTION CASES			
Number of confirmed corruption cases	1	0	0
Number of open corruption cases	0	0	0

ANTITRUST PRACTICES			
Number of confirmed cases	0	0	0
Number of open cases	0	0	0
Amount from related fines (US\$)	0	0	0

CYBERSECURITY			
Number of cyber violations	0	1	6
Number of violations of customer personal information	0	0	0
Amount from related fines (US\$)	-	-	-

CONTRIBUTIONS TO CHAMBERS AND ASSOCIATIONS			
Contributions to chambers and associations ¹⁰ (US\$)	\$85,925	\$119,864	\$163,063
United Nations Global Compact ¹¹ (US\$)	\$15,000	\$15,000	\$15,000
Asociación Mexicana de Energía Eólica ¹² (US\$)	\$5,790	\$6,066	\$15,141
Large Scale Solar Association ¹² (US\$)	-	-	\$30,000

¹⁰ Total, includes all chambers and associations.

¹¹ NGO

¹² Business Association